

Employee Sponsored Health Care and Fringe Benefit Plans

	Union Employees(Teachers)	Union Employees(Custodians, Paraprofessionals, Food Service)	Union Employees(Aides)	Non-Union Employees(Secretaries, Specialists, Bus Drivers, Mechanics)	Non-Union Employees(Directors, Administrators, Superintendent)
Health	<u>MESSAChoices II</u>	<u>BLUE CROSS/BLUE SHIELD - HSA</u>	<u>HRA</u>	<u>BLUE CROSS/BLUE SHIELD - HSA</u>	<u>BLUE CROSS/BLUE SHIELD - HSA</u>
Rx	<u>MESSA \$10/\$20</u>	<u>SET/SEG</u>		<u>SET/SEG</u>	<u>SET/SEG</u>
Dental	<u>Delta Dental DDPMI</u>	<u>SET/SEG</u>		<u>SET/SEG</u>	<u>SET/SEG</u>
Vision	<u>Vision Service Plan-2</u>	<u>SET/SEG</u>		<u>SET/SEG</u>	<u>SET/SEG</u>
Long Term Disability	<u>Life Insurance Company of North America</u>	<u>Madison National Life Insurance Company, Inc.</u>	<u>Madison National Life Insurance Company, Inc.</u>	<u>Madison National Life Insurance Company, Inc.</u>	<u>Madison National Life Insurance Company, Inc.</u>
Life Insurance	<u>Life Insurance Company of North America</u>	<u>Principal Financial</u>	<u>Principal Financial</u>	<u>Principal Financial</u>	<u>Principal Financial</u>

Click on the name of the provider to be linked to the provider plan.